

SIES

RISE WITH EDUCATION

(Nerul) College
of Arts, Science
& Commerce

NAAC REACCREDITED - "A" GRADE • ISO CERTIFIED COLLEGE: 9001:2015 • AFFILIATED - TO UNIVERSITY OF MUMBAI

Ref No.:

Date :

SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE

RESEARCH & CONSULTING POLICY

CONSTITUTION OF THE RESEARCH & CONSULTING COMMITTEE:

The SIES (NERUL) College of Arts, Science and Commerce Research & Consulting Committee shall comprise of

- Convenor
- Co-Convenor
- Three – Four Members

This Committee will plan, promote and evaluate Research and Consulting activities like projects and paper publications. It will formulate incentives and organize workshops and seminars on various aspects of pursuing research. The Committee will frame a policy and revise it in accordance with changes brought about by UGC and University of Mumbai.

I. PROMOTING RESEARCH BY FACULTY MEMBERS:

The Committee motivates and encourages faculty members to:

- Have publications in journals of high standing approved by UGC-CARE or ABDC / Scopus indexed journals.
- Present Research papers in National and International Interdisciplinary/Multidisciplinary conferences.
- Conduct workshops, training programs, seminars, conferences, symposiums and faculty development programs.
- Undertake Minor/Major Research Projects.
- Engage in product design and development.

Measures to promote research:

1. The research committee will be in constant coordination with the library Committee to make available adequate books and e-resources for research purpose.


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Nerul, Navi Mumbai - 400 706.



2. Faculty members will be exempted from paying the Registration Fees for conferences, Seminars, Workshops, etc., organized by the Institute.
3. Duty leave for attending workshops/ conference/ seminars/ paper presentation will be granted to the faculty members. (Duty Leave needs to be availed at least 2 days prior to the date of event and all supporting documents to be submitted in the office at the earliest.)
4. A maximum amount of Rs. 3000 per faculty/per year will be sanctioned for research purposes.

Rules for Reimbursement:

Only full-time faculty members of SIES (NERUL) College of Arts, Science and Commerce will be eligible for incentives. Faculty members claiming reimbursement of expenses should fulfill the following conditions: -


1. Submit a copy of abstract to IQAC at least 10 days prior to the event and a copy of acceptance letter by the Journal/Conference organizer.
2. Submit report of the plagiarism test to IQAC.
3. If there are more than one author (limited to four authors), credit will be distributed in the ratio of 60:40. The first author will be eligible for 60% only of the amount of Rs. 3,000/-and the remaining will be shared equally among other authors who are full time faculty of SIES (NERUL) College of Arts, Science and Commerce.
4. No incentive will be paid if the first author is not from SIES (NERUL) College of Arts, Science and Commerce.
5. Incentive will be provided for a maximum of 2 Papers per Faculty per Year.
6. Expenses incurred for research and publication while pursuing PhD and any other expense incidental to procuring PhD. will not be reimbursed.

PROMOTING RESEARCH BY STUDENTS:

To inculcate a research temperament among students, the Committee will:

- a. Organize sessions on Research Methodology/ Statistical Package for the Social Sciences (SPSS).
- b. Organize students Research Conference.
- c. Motivate students to Present papers in various National /International conferences.

Students will be eligible for reimbursement of registration fees paid for paper presentations (subject to a maximum of Rs. 1,500 per student per year on submission of receipts).


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PLAGIARISM:-

The College strives to promote original research work whereby plagiarism can be minimized.

If plagiarism is detected, the guidelines of the Mumbai University shall be applicable, which are as follows:

- Level 1: Similarities between 10% and 40% - Shall be asked to withdraw manuscript submitted for publication and shall not be allowed to publish any work for a minimum period of one year.
- Level 2: Similarities between 40% to 60% - shall be asked to withdraw manuscript submitted for publication and shall not be allowed to publish any work for a minimum period of two years and shall be denied a right to one annual increment and shall not be allowed to be a supervisor to any UG, PG, M.Phil., Ph.D. student/scholar for a period of two years.
- Level 3: Similarities above 60% - shall be asked to withdraw manuscript submitted for publication and shall not be allowed to publish any work for a minimum period of three years and shall be denied a right to two successive annual increments and shall not be allowed to be a supervisor to any UG, PG, M.Phil., Ph.D. student/scholar for a period of three years.

Reproduction, in part or whole, of one's own previously published work without adequate citation and proper acknowledgment and claiming the most recent work as new and original for any academic advantage amounts to 'text-recycling' (also known as self-plagiarism) and is not acceptable.

PATENTS:

- Receiving patent for one's research work is one of the most important factors denoting the quality of research. SIES (Nerul) College of Arts, Science & Commerce may consider providing financial and legal assistance to those who are interested in registering the patent.
- The patent shall irrevocably be registered in the name of SIES (Nerul) College of Arts, Science and Commerce with the researcher's name prominently featuring as the inventor. The commercial aspects shall be mutually worked out between the Management and the Researcher. If patent is filed by the individual, then expenses will be borne in the ratio of 50-50 by the researcher and the institute.


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NEW INCENTIVES:

In addition to the measures already in existence, the following have been proposed by the Managing Council of SIES:

1. No annual increment will be given unless at least 1 research proposal has been submitted to any of the funding agencies or an article published in any research journal approved by UGC / AICTE / University as the case may be, during the previous academic year. This will apply from the academic year 2020-21.
2. Every research publication submitted after 01.10.2020, which has been accepted as a minor/ major research proposal by the university / UGC / AICTE we will get ex-gratia of ₹25,000/-, subject to taxes to the initiator.

Koelrc

Dr. Koel Roy Choudhury

IQAC CONVENOR

Neerakumar

Dr. Neera Kumar

RESEARCH COMMITTEE CONVENOR

MV

Dr. Milind Vaidya

PRINCIPAL

MV
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